

UPCOMING MEETINGS

Nov. 1, 2012
ULS Search Meeting
Baton Rouge

Nov. 9, 2012
LA TECH Search Meeting and
ULS Special Board Meeting
Baton Rouge

Dec. 3-4, 2012
ULS Board Meeting
Baton Rouge

For more information visit:
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ISSUE

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Official Action of the
Board of Supervisors
for the University of
Louisiana System

Board Action

UNIVERSITY OF
LOUISIANA
SYSTEM

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Nine Universities Strong

Grambling State University
Louisiana Tech University
McNeese State University
Nicholls State University
Northwestern State University
Southeastern Louisiana University
University of Louisiana at Lafayette
University of Louisiana at Monroe
University of New Orleans



this issue

\$15 Million Savings from
Incentivized Retirements P.1

Updates on Presidential Searches P.2

One Degree by Nine Universities P.2

Other Board Action P.3

Incentivized Retirement of Tenured Faculty to Save \$15 Million at Five Universities

An incentivized retirement policy for tenured faculty established by the University of Louisiana System in 2010 to help campuses deal with declining resources will yield \$15 million in savings by 2015.

The UL System Board of Supervisors received a report at its meeting from the five campuses that participated in the program.

Northwestern State University, Southeastern Louisiana University, and the University of Louisiana at Monroe were the first schools to offer the incentivized retirement options in 2010-11. McNeese State

University next offered the option in 2011-12, and the University of New Orleans began this year.

In total, 82 employees took advantage of the program with a combined estimated net savings of \$14,943,533, including any position replacement costs.

"We've seen these strategies used widely by private corporations. It's a benefit to the retiree and a benefit to the university during tough budgetary times," said UL System Interim President Tom Layzell.

The following is a breakdown by campus:

- McNeese: \$2,717,046 savings for 23 employees;
- Northwestern: \$3,314,265 savings for 12 employees;
- Southeastern: \$3,429,616 savings for 14 employees;
- UL Monroe: \$1,648,971 savings for 12 employees; and
- UNO: \$3,833,635 savings for 21 employees.

The nine UL System institutions have lost a combined \$208 million in state funding since 2009. With incremental increases in tuition in return for performance, the total net reduction in funding since 2009 is \$101 million.

COMING IN 2013: One Degree by Nine Universities

As early as February 2013, University of Louisiana System institutions will begin accepting applications for the Bachelor of Arts in Organizational Leadership, a 100% online degree offered jointly by nine public universities. The accelerated degree completion program is designed for adults who stopped out of college.

Students who enroll in the organizational leadership degree can choose from nine distinctive concentrations that enhance their career goals:

- **Cultural and Arts Institutions** at UNO;
- **Disaster Relief Management** at Southeastern;
- **Financial Services** at UL Monroe;
- **Foodservice Strategies and Operations** at Nicholls;
- **Health and Wellness** at UL Lafayette;
- **Human Relations** at Grambling;
- **Project Team Leadership** at Louisiana Tech;
- **Public Safety Administration** at Northwestern; and
- **Strategic Global Communication** at McNeese.

The Board of Supervisors for the UL System approved an agreement signed by the presidents of all nine universities to share faculty, staff, technology, and other resources in the online collaborative program.

For more information visit www.ulsystem.edu/ONEdegreeNINEuniversities.

Presidential Search Updates

The Board of Supervisors for the University of Louisiana System is seeking new presidents for Louisiana Tech University and the UL System. Board Chair Wayne Parker provided updates on both searches during yesterday's meeting.

The priority date for UL System applications was Oct. 22 and there are currently 13 public applications. On Nov. 1, the UL System Application Review Committee will meet in Baton Rouge to select finalists for interviews from amongst the public pool and candidates who applied to search firm R.H. Perry and Associates.

The UL System Board will hold a special meeting on Friday, Nov. 9 in Baton Rouge to interview finalists and select a new UL System president.

The Louisiana Tech University Presidential Search Committee will also

meet in Baton Rouge on Nov. 9 to review applications and select candidates for interviews.

The 11-member committee initiated its search in September on the Ruston campus when they held a meeting and public forum to get input on the desires of the campus and community.

Applications are currently running in local and national publications with a priority date of Nov. 1. The Board's goal is to select a new president for Louisiana Tech by its Dec. 3-4 meeting in Baton Rouge.

Each search has a special section on the UL System website where meeting agendas, candidate resumes, and other search information are posted: www.ulsystem.edu/ULSsearch and www.ulsystem.edu/LATECHsearch.



ULS Vice President Beatrice Baldwin, UL Lafayette President E. Joseph Savoie, and UNO President Peter Fos present the Organizational Leadership MOU to the Board with the support of seven additional university leaders.

Other Board Action

The Board of Supervisors for the University of Louisiana System approved the following requests:

ACADEMIC & STUDENT AFFAIRS

- **McNeese:** a Proposal for a Master of Science degree program in Criminal Justice.
- **McNeese:** to reinstate the Education Specialist degree program in Educational Leadership.
- **McNeese:** to eliminate the Associate of Science degree program in Computer Information Technology.
- **Nicholls:** to award an Honorary Doctor of Commerce (D.Com.) degree to Michael Voisin at the Fall Commencement Exercises.
- **Northwestern:** a Proposal to change the name of the College of Education and Human Development to *Gallaspy (Family) College of Education and Human Development*.
- **Southeastern:** a Proposal (1) to merge the Department of Counseling and Human Development with the Department of Communication Sciences and Disorders to form the new Department of Health and Human Sciences effective Spring 2013 and (2) to rename the College of Education and Human Development to the College of Education effective Spring 2013.
- **UNO:** to award an Honorary Doctor of Business Administration to Henry Bernstein at the Fall Commencement Exercises.

- **UNO:** revised statements of Role, Scope, and Mission.

- **UL System:** MOU among the nine institutions for the operation of the collaborative B.A. in Organizational Leadership Online Consortium Program.

ATHLETIC

- **MSU:** a contractual agreement with Mr. Bernard Matt Viator, Head Football Coach, effective July 1, 2012.

- **MSU:** a contractual agreement with Mr. Dave Simmons, Head Men's Basketball Coach, effective July 1, 2012.

- **MSU:** a contractual agreement with Ms. Brooks Donald-Williams, Head Women's Basketball Coach, effective July 1, 2012.

- **NSU:** an amendment to a contractual agreement with Mr. George Van Linder, Head Women's Soccer Coach, effective January 19, 2012.

- **NSU:** an amendment to a contractual agreement with Mr. Lane Burroughs, Head Baseball Coach, effective July 1, 2012.

- **NSU:** an amendment to a contractual agreement with Ms. Brooke Stoehr, Co-Head Women's Basketball Coach, effective April 17, 2012.

- **NSU:** an amendment to a contractual agreement with Mr. Scott Stoehr, Co-Head Women's Basketball Coach, effective April 17, 2012.

- **UNO:** a contractual agreement with Ms. Keeshawn Carter, Head Women's Basketball Coach, effective July 1, 2012.

- **UNO:** a contractual agreement with Mr. Mark Slessinger, Head Men's Basketball Coach, effective July 1, 2012.

- **UNO:** a contractual agreement with Ms. Kim Young-Buford, Head Women's Volleyball Coach, effective September 1, 2012.

- **UNO:** approval of its Complimentary Ticket Policy.

FACILITIES PLANNING

- **Grambling:** name property acquired through Act 236 of 2012 the Grambling State University West Campus: R.W.E. Jones Annex.

- **Grambling:** name the annex of the Washington-Johnson Complex the *Allen Williams Annex*.

- **Grambling:** name the President's house *Johnson Place*.

- **Louisiana Tech:** enter into a Ground Lease with the Louisiana Tech University Foundation to begin the improvements to the Softball Complex.

- **McNeese:** extend the Land Lease Exhibit 1 of the Local Services Agreement for the construction of the Southwest Louisiana Entrepreneurial and Economic Development Center (SEED).

- **Nicholls:** a lease of the Dr. J.J. Ayo Pool to Crawfish Aquatics, L.L.C. to provide for improvements.

FINANCE

- **Louisiana Tech:** an amendment to the previously approved Bond Resolution for the refunding and issuance of the new Series 2012 Bonds.

- **Nicholls:** implementation of a unique fee structure for the Nicholls Online Program.

- **UL System:** student contract for a package price for the B.A. in Organizational Leadership.

PERSONNEL

- **Grambling:** appoint Dr. Larnell Flannagan as Dean of the College of Education effective September 10, 2012.

SYSTEM PRESIDENT

- **UL System:** Personnel Actions.

BOARD CHAIR

- **UL System:** authorize D. Wayne Parker to serve as Chair of the Louisiana Tech University Presidential Search Committee.

- **UL System:** approve University of Louisiana System Presidential Search Process and Timeline.

- **UL System:** appoint Andre Coudrain, Jimmy Long, Carl Shetler, and Winfred Sibille to the Nominating Committee for 2013 Board