Incentivized Retirement of Tenured Faculty
to Save $15 Million at Five Universities

An incentivized retirement policy for tenured faculty established by the University of Louisiana System in 2010 to help campuses deal with declining resources will yield $15 million in savings by 2015.

The UL System Board of Supervisors received a report at its meeting from the five campuses that participated in the program. Northwestern State University, Southeastern Louisiana University, and the University of Louisiana at Monroe were the first schools to offer the incentivized retirement options in 2010-11. McNeese State University next offered the option in 2011-12, and the University of New Orleans began this year.

In total, 82 employees took advantage of the program with a combined estimated net savings of $14,943,533, including any position replacement costs.

“We’ve seen these strategies used widely by private corporations. It’s a benefit to the retiree and a benefit to the university during tough budgetary times,” said UL System Interim President Tom Layzell.

The following is a breakdown by campus:

- McNeese: $2,717,046 savings for 23 employees;
- Northwestern: $3,314,265 savings for 12 employees;
- Southeastern: $3,429,616 savings for 14 employees;
- UL Monroe: $1,648,971 savings for 12 employees; and
- UNO: $3,833,635 savings for 21 employees.

The nine UL System institutions have lost a combined $208 million in state funding since 2009. With incremental increases in tuition in return for performance, the total net reduction in funding since 2009 is $101 million.
President Search Updates

The Board of Supervisors for the University of Louisiana System is seeking new presidents for Louisiana Tech University and the UL System. Board Chair Wayne Parker provided updates on both searches during yesterday’s meeting.

The priority date for UL System applications was Oct. 22 and there are currently 13 public applications. On Nov. 1, the UL System Application Review Committee will meet in Baton Rouge to select finalists for interviews from amongst the public pool and candidates who applied to search firm R.H. Perry and Associates.

The UL System Board will hold a special meeting on Friday, Nov. 9 in Baton Rouge to interview finalists and select a new UL System president.

The Louisiana Tech University Presidential Search Committee will also meet in Baton Rouge on Nov. 9 to review applications and select candidates for interviews.

The 11-member committee initiated its search in September on the Ruston campus when they held a meeting and public forum to get input on the desires of the campus and community.

Applications are currently running in local and national publications with a priority date of Nov. 1. The Board’s goal is to select a new president for Louisiana Tech by its Dec. 3-4 meeting in Baton Rouge.

Each search has a special section on the UL System website where meeting agendas, candidate resumes, and other search information are posted: www.ulsystem.edu/ULSearch and www.ulsystem.edu/ATECHSearch.

Other Board Action

The Board of Supervisors for the University of Louisiana System approved the following requests:

**ACADEMIC & STUDENT AFFAIRS**

- **McNeese:** a Proposal for a Master of Science degree program in Criminal Justice.
- **McNeese:** to reinstate the Education Specialist degree program in Educational Leadership.
- **McNeese:** to eliminate the Associate Degree program in Computer Information Technology.
- **Nicholls:** to award an Honorary Doctor of Commerce (D.Com.) degree to Michael Voisin at the Fall Commencement Exercises.
- **Northwestern:** a Proposal to change the name of the College of Education and Human Development to Gallispy (Family) College of Education and Human Development.
- **Southeastern:** a Proposal (1) to merge the Department of Counseling and Human Development with the Department of Communication Sciences and Disorders to form the new Department of Health and Human Sciences effective Spring 2013 and (2) to rename the College of Education and Human Development to the College of Education effective Spring 2013.
- **UNO:** to award an Honorary Doctor of Business Administration to Henry Bernstein at the Fall Commencement Exercises.
- **UNO:** revised statements of Role, Scope, and Mission.
- **UL System:** MOU among the nine institutions for the operation of the collaborative B.A. in Organizational Leadership Online Consortium Program.

**ATHLETIC**

- **LSU:** a contractual agreement with Mr. Dave Simmons, Head Men’s Basketball Coach, effective July 1, 2012.
- **MSU:** a contractual agreement with Mr. Brooks Donald-Williams, Head Women’s Basketball Coach, effective July 1, 2012.
- **NSU:** an amendment to a contractual agreement with Mr. George Van Linder, Head Women’s Soccer Coach, effective January 19, 2012.
- **UNO:** a contractual agreement with Mr. Lane Burroughs, Head Baseball Coach, effective July 1, 2012.
- **NSU:** an amendment to a contractual agreement with Mr. Brooke Stoehr, Co-Head Women’s Basketball Coach, effective April 17, 2012.
- **NSU:** an amendment to a contractual agreement with Mr. Scott Stoehr, Co-Head Women’s Basketball Coach, effective April 17, 2012.
- **UNO:** a contractual agreement with Ms. Keeshawn Carter, Head Women’s Basketball Coach, effective July 1, 2012.
- **UNO:** a contractual agreement with Mr. Mark Slessinger, Head Men’s Basketball Coach, effective April 17, 2012.
- **UNO:** a contractual agreement with Ms. Kim Young-Buford, Head Women’s Volleyball Coach, effective September 1, 2012.
- **UNO:** approval of its Complimentary Ticket Policy.

**FINANCE**

- **Louisiana Tech:** an amendment to the previously approved Resolution for the refunding and issuance of the new Series 2012 Bonds.
- **Nicholls:** implementation of a unique fee structure for the Nicholls Online Program.
- **UL System:** student contract for a package price for the B.A. in Organizational Leadership.

**PERSONNEL**

- **Grambling:** appoint Dr. Lamell Flamann as Dean of the College of Education effective September 10, 2012.

**SYSTEM PRESIDENT**

- **UL System:** Personnel Actions.

**BOARD CHAIR**

- **UL System:** authorize D. Wayne Parker to serve as Chair of the Louisiana Tech University Presidential Search Committee.
- **UL System:** approve University of Louisiana System Presidential Search Process and Timeline.
- **UL System:** appoint Andre Couvain, Jemmy Long, Carl Shelton, and Winfred Sible to the Nominating Committee for 2013 Board.