Policy and Procedures Memorandum

I. No student organization shall employ a program of student initiation/pledge education which includes “hazing.”

II. Hazing shall be defined as:
   A. Any action taken or situation created, whether on or off college or university property, which is life-threatening to the individual or are intended to hurt or humiliate physically or mentally.
   B. Kidnapping, paddling, slapping, branding, burning with cigarette, or any such activities which are life-threatening to the individual or are intended to hurt or humiliate physically or mentally.

III. Hazing may include but is not limited to the following activities when these activities are life-threatening or intended to hurt or humiliate physically or mentally:
   A. physical exercise, scavenger hunts, road trips, any activity resulting in excessive fatigue, physical or psychological shocks;
   B. wearing apparel which is uncomfortable to the individual or, if worn publicly, is conspicuous or not normally in good taste;
   C. engaging in public stunts or buffoonery, hair cutting, morally degrading or humiliating games or activities, giving of food or drink (alcoholic or non-alcoholic) which is distasteful or designed to provoke nausea or inebriation;
   D. any form of verbal harassment, any action or situation which subjugates an individual to a condition where he/she might tend to lose self-respect or suffer injury to personal or religious values;
   E. any activities which interfere with the student’s scholastic responsibilities
   F. the use of obscenities and vulgarities in dress, language, or action
IV. It shall be the duty of all current and potential student organization members and pledges to report immediately, in writing, any violation of this policy to the appropriate institution administrator. Any violation of this policy shall be investigated and appropriate disciplinary action taken.