

University of Louisiana System

**Title: UNIVERSITY PRESIDENTS
IN TRANSITION**

**INDIVIDUALS WHO HAVE
RESIGNED THE
PRESIDENCY AND CHOOSE
TO EXERCISE THEIR
RIGHTS AS TENURED
FACULTY**

Effective Date: May 1, 2002

Cancellation: None

Chapter: Faculty and Staff

Policy and Procedures Memorandum

In many cases, a former university president holds academic rank and tenure in a university department. As a tenured faculty member, he/she may return to a regular faculty appointment in his/her department at a negotiated salary rate commensurate with the academic discipline and experience. Appropriate teaching assignments may be negotiated as part of a financial package.

However, there may be advantages to having the former president employed at another campus within the System for the first year after resignation from the presidency, and this practice will be encouraged. In this situation, the home university and the other System institution may enter into a sharing arrangement, as approved by the Board, for payment of the faculty salary. The receiving institution will determine the assignment for the former president. In this temporary arrangement, the former president retains his/her tenure and rank at the home institution.

On request of the former university president, sabbatical leave may be granted for the purpose of academic renewal, in accordance with Board policy. Pay shall not exceed 75% of his/her faculty salary.

The former president may apply for leave without pay to pursue a temporary appointment with another agency while retaining his/her faculty position at the university.

A university president currently holding rank and tenure and resigning after the effective date of this PPM will be eligible for “portable” rank and tenure, i.e. allowed to retain prior rank and tenure if he/she leaves the former campus permanently and joins the faculty of another university within the System.

The former university president is eligible to be awarded a chair or professorship through the normal selection process.

(Approved by the Board at its meeting of April 26, 2002)

Policy References:

Other System and University Policies

Review Process:

University Presidents
Legal Counsel

Distribution:

University Presidents