

CHAPTER III

FACULTY AND STAFF

SECTION XIX. HUMAN RELATIONS

Each institution shall have policies to promote harmonious relations among students, staff, and faculty. Those policies shall:

1. Address potential discrimination, bias or harassment on the basis of gender, race, ethnicity, physical disability or other characteristics.
2. Provide for a learning and living atmosphere conducive to harmonious human relations at all sites where institutional activities occur.
3. Provide academic and other experiences to ensure that all employees and students are sensitive to persons of other races, ethnic groups, and gender as well as to those with disabilities. Employees and students must be aware that diversity is an asset to Louisiana and American society.
4. Provide due process for employees and students to seek redress of alleged wrongs.
5. Be published, aggressively disseminated to employees and students, and be available on campus and in the System office for the public.
6. Seek to affect human relations between the academic community and the larger surrounding community.
7. Be submitted to the System President and Board for review and approval.