

SECTION VI. STAFF

- A. System President. The System President shall be appointed by the Board and shall act as the chief executive officer of the University of Louisiana System.

The System President shall be able to interact effectively with state and higher education officials and the public. The compensation package for the System President shall include provision for fringe benefits, housing, automobile, and other expenses consistent with the other systems (LSU and Southern) and all other benefits as provided for in Chapter III-Section 4.

The System President shall be responsible to the Board for the conduct of the affairs of the System and shall execute and enforce all of the decisions, orders, rules, and regulations of the Board. The System President shall have the following duties, responsibilities and authority:

1. The System President shall be the single, authoritative representative of the System in addressing the Governor, the Legislature, individual legislators, the Board of Regents, other state officials, and the public on matters of System policy. Institution presidents assist as requested by the System President.
2. The System President shall meet with the institution presidents collectively on a regular basis to discuss matters of mutual concern. In the organizational structure of the System, the institution presidents shall report to the System President, and the System President reports to the Board.
3. The System President, upon the vacancy of an institutional presidency, shall serve as the non-voting chairman of a search committee appointed by the Chair of the Board in accordance with Board RULES and, as specified by R.S. 17:3303, shall make a recommendation for Board appointment of each university president. The Board shall adopt an appropriate title by which each head shall be designated. The head of each university shall serve at the pleasure (at will) of the Board, at a salary fixed by the Board. Resignations by institution presidents are submitted to the System President and forwarded to the Board in conformity with Board policy.
4. The System President, in preparing recommendations to the Board, shall call upon senior staff personnel for assistance as deemed necessary. Staff is defined as not only System office employees, but also administrators (deans, department heads, vice presidents, campus heads, etc.) at System institutions.

5. The System President, in consultation with the Chair of the Board, sets the agenda for Board meetings. Institution presidents submit agenda items to the System President who recommends action to the Board.
6. At meetings of the Board, the System President calls upon institution presidents to address their respective institutional concerns. The System President addresses items of System-wide concern and coordinates all presentations.
7. Institutional personnel actions, relative to unclassified employees, which are the responsibility of the institution presidents, are submitted to the System President and analyzed by the System staff. Approval may be granted to proceed with search processes. Final action is presented to the System office for evaluation and forwarded with the System President's recommendation for Board approval. (Revised 6/25/99).
8. Grievance appeals from the decision of the president of an institution are processed through the System President's office to the Grievance Committee of the Board. In other personnel disputes, the System President, or a designee, works with the president of an institution as needed.
9. Institutional legislative budget requests and operating budgets are submitted to the System President, analyzed by the System staff, and forwarded with the System President's evaluations and recommendations to the Board for action.
10. The System President's office may conduct System-wide academic program reviews to ensure the most appropriate use of state resources and shall report findings to the Board. Contracts (as required by R.S. 17:3351) requiring approval of the Board are processed by the System President's office and forwarded, with the System President's recommendations, to the Board.
11. Personnel in the System office are appointed by the System President, subject to the ratification of the Board, and serve at the will of the System President.
12. The System President shall appoint committees, councils, task forces, etc. as deemed necessary to conduct office or System business.
13. The System President may designate a staff member to perform any duty authorized to be performed by the System and to execute any document associated with the performance of that duty. (Revised 8/27/99).
14. The System President may perform other duties prescribed by the Board or duties necessary for the efficient operation of the office or System.

B. System President Evaluation and Compensation. The President of the System shall be informally evaluated in executive session at a meeting of the Board, according to written goals/objectives, specific and general, developed by the President and Board Chair and presented to the Board for approval at the outset of each fiscal year.

A formal evaluation of the System President and a review of the Board (as a unit) shall be performed at least every four (4) years or any other time deemed desirable by the Board.

The Executive Committee of the Board shall serve as the President's Compensation Committee and, based on each annual evaluation, meet in executive session to review the President's compensation package.

- C. Other System Staff. The System President, with approval of the Board, may appoint staff deemed necessary to conduct System business. (*See PPM*)