

Dr. Jan Greenwood
Greenwood/Asher & Associates, Inc.
42 Business Center Drive, Suite 206
Miramar Beach, FL 32550-6995

Dear Dr. Greenwood:

With great enthusiasm I am applying for the position of President of Southeastern Louisiana University as posted on http://www.ulsystem.net/assets/docs/Southeastern_President_Ad__2_.pdf.

The enclosed résumé details my experiences and accomplishments in every division of a university including academic, student, business, and external affairs. My extensive experiences at two universities, as well as my current position as Vice President for Business and Finance for the University of Louisiana System, have shaped my leadership style. I value input from students, faculty, staff and, where appropriate, external stakeholders in the campus management process.

Those academic responsibilities, while I served Southeastern Louisiana University, included supervision of its continuing education programs to provide non-credit courses and to coordinate all off-campus credit course offerings. My department directed the Incumbent Worker grants facilitated by the university, and I also served for many years as an adjunct instructor in the College of Business. I have taught courses in various delivery formats including classroom instruction and instruction through compressed video and internet.

I led the effort that established Southeastern's cable television channel, which now serves most of the Northshore area. I facilitated the negotiations with Charter Communications and worked with the President and the Provost in developing facilities and acquiring equipment. This station now provides distance learning, sports, special events, and cultural programming to cable subscribers in Southeastern's service region. I am glad to have been part of what has become an award-winning university service.

Other accomplishments at Southeastern included the following:

- Writing the Louisiana Department of Tourism and Interior Department Grant which provided for the initial stages in the development of North Campus Park.

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- Negotiating the transfer of Cefalu Coliseum from the Dairy Festival Association to the University while assisting in securing funding for the construction of the Florida Parishes Arena.
- Instituting the first financing model for university buildings through a nonprofit corporation—an arrangement which has now resulted in over \$500 million in construction throughout the University of Louisiana System alone.
- Facilitating the collaboration between the nonprofit corporation and a private vendor to provide over \$3 million for addition and renovation to Southeastern's War Memorial Student Union.

Additional to the facts conveyed in the résumé are my lifelong personal relationships developed throughout the region. I have witnessed both the growth of Southeastern and the expansion of the Florida Parishes into the fastest-growing region in Louisiana. I have nurtured those relationships over the years through involvement with religious, civic, social, and community leaders. These relationships will enhance a seamless transition of leadership and secure the regional support necessary to advance Southeastern's mission.

At the University of Louisiana at Monroe (ULM), I served on the executive team that resolved serious financial and operational challenges. Solutions were formulated to eliminate over \$4 million in deficits that had accumulated in the auxiliary and athletic budgets. The deficiencies had caused the Southern Association of Colleges and Schools (SACS) to place ULM on warning, but, after improvements made by the new executive team on which I was privileged to serve, SACS restored unrestricted accreditation. New programs for community outreach, public awareness, student retention and recruitment, and restoration of the pride in ULM are now paying dividends. In addition, over \$70 million in campus construction began. These major accomplishments were realized within three years.

I have served in economic development roles in both southeast and northeast Louisiana regions. I was a member of the executive committee of the Ouachita Economic Development Corporation. As a member of the University of Louisiana System executive team, I continue to serve as the system's representative on the Governor's Small Business Entrepreneurship Commission. My participation in these organizations and in their activities, as well as my business experiences, has provided me the knowledge and awareness of the needs in the business community and of the means by which Southeastern, as an institution of higher education, can assist and support those efforts for the region and state.

I have worked with legislative delegations from various parts of the state and am known by many civic leaders from my roles in higher education. I have presented system reports to various legislative committees and am comfortable in that role. I personally know most of the legislative delegation in Southeastern's region. This knowledge will serve to continue the support our legislators have given Southeastern in the past.

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In my various roles in higher education, I have collaborated with many of Louisiana's governmental agencies which provide support to Louisiana's universities. Over the years, a mutual respect between those agency heads and me has been forged. Their familiarity with me and my open and honest approach to addressing challenges will assure Southeastern eager resources to address challenges which may arise.

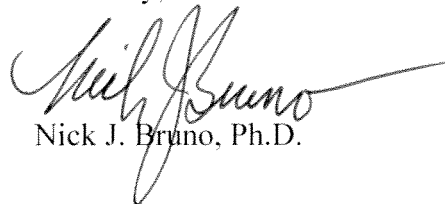
For Southeastern to realize its optimum contribution in building a better, more prosperous region and state, I submit several challenges which the new president must be capable to address:

- Providing greater success for Southeastern's students.
- Recruiting and retaining the best and brightest students, faculty and staff.
- Nurturing and expanding partnerships with area businesses to implement new and creative ideas and workforce-development efforts.
- Expanding collaboration with elementary, secondary, and other higher education institutions in and near the region to maximize educational opportunities for the region's citizens.

The new higher education funding formula will reward a university's performance in several areas including student progression, program completion, and research. This formula will be a major departure from the longstanding funding based on student enrollment. I see this change as an opportunity for Southeastern not only to maintain but also to increase its funding, through an open and inclusive campus-wide process which will formulate new strategies to build on Southeastern's current strengths and to create a collective vision toward developing Southeastern as the premier regional institution in Louisiana.

With confidence that I have the leadership qualities, ability, experience, and academic credentials to be a successful President for Southeastern Louisiana University, I appreciate the opportunity to be considered for this post and look forward to further discussing my candidacy. I would certainly appreciate the opportunity to discuss my credentials and experience at a time and place convenient to you and your search committee.

Sincerely,



Nick J. Bruno, Ph.D.

Cc: Dr. Randy Moffett

Enclosure

Nick J. Bruno, Ph.D.

OBJECTIVE

President of Southeastern Louisiana University

EDUCATION

Ph.D., Educational Leadership, 1994
University of Mississippi

MBA, 1980
Southeastern Louisiana University

BS, Accounting, 1972
Southeastern Louisiana University

CONTINUING EDUCATION

National Association of College Auxiliary Services, Advanced Management Institute, 1995
Cornell University, Administrative Management Institute, 1996
National Association of College and University Business Officers, Baldrige Goes to College, 2008

EXPERIENCE

CURRENT UNIVERSITY EXPERIENCE

Vice President for Business and Finance

July 1, 2005 – Present
University of Louisiana System (ULS), Baton Rouge

Responsibilities

- Serve as member of the ULS President's executive team
- Serve as staff liaison to Finance and Facilities Board Chairs of ULS
- Represent ULS on the national cost-project initiative
- Direct operations of ULS financial matters (approximately \$750 million annual operating budget)
- Direct System-wide facility matters including Capital Outlay and alternative-financed projects
- Coordinate Chief Financial Officers within the eight ULS universities
- Coordinate preparation of ULS campuses' financial reporting

- Direct and prepare analysis of campuses/ULS financial data
- Direct all business functions within ULS office in Baton Rouge
- Assist ULS President in development of ULS policy
- Assist ULS President in legislative matters
- Direct financial and facilities staff in development of Board agenda items

Accomplishments

- Assisted ULS President in the preparation/presentation of reports to Legislative committees, Louisiana Board of Regents, ULS Board of Supervisors, and state agencies as directed by the ULS President.
- Improved line of communication between system and campus staff
- Streamlined budget-submittal process by campuses
- Developed and implemented a more-analytical financial statement presentation process for the ULS Board of Supervisors
- Revised and developed *Policy and Procedures* manual which provides more efficiency and expedites processes
- Implemented a financial reporting and analysis process for the System's alternatively financed projects
- Assisted in the recruitment and selection of the president of the University of Louisiana at Lafayette
- Served as system resource on over \$300 million in alternatively financed projects

PREVIOUS UNIVERSITY EXPERIENCE

Vice President for Business Affairs

July 1, 2002 – June 30, 2005

University of Louisiana at Monroe (ULM)

Responsibilities

- Serve as a member of the President's executive cabinet
- Represent ULM at various legislative/state hearings as directed by the President
- Direct the operations of the Controller's office
- Direct the operations of the Budget Office
- Direct the operations of the Purchasing Office
- Direct the operations of the Human Resources Office
- Direct the operations of the Auxiliary Services Office
- Direct the operations of the Technical and Graphic Services Office
- Direct the operations of the Facilities and Physical Plant Office
- Direct the operations of the Computing Center
- Serve as university representative on Ouachita Economic Development Corporation Executive Committee

Accomplishments

- Eliminated ULM's athletic and auxiliary deficits of over \$4 million
- Facilitated the financing, design, and construction of the university's total housing inventory of approximately \$70 million
- Facilitated the ULM's web-based maintenance reporting system

- Facilitated the rebuilding and reorganization of the university's physical plant operations so as to make significant improvements in ULM's physical appearance.
- Facilitated the replacement of the ULM's obsolete mainframe computer
- Facilitated the ULM's first organized training program, including the hiring of a university trainer
- Facilitated the university's first campus-wide employee-recognition program
- Facilitated a debit-card program in collaboration with a local bank, significantly reducing issuance of paper checks
- Negotiated with the Louisiana Department of Transportation and Development sales of Desiard Street property for over \$1 million which provided funds for campus beautification and contributed not only to Intermodal facility development but also to acquisition of University Residence
- Developed/updated divisional policy and procedures
- Initiated concept which provided for locating a financial institution on-campus to serve students as bursar function for ULM
- Received unqualified audits with no findings during tenure at ULM
- Facilitated, in collaboration with the Office of Facilities Planning and Control, "fast-track" design/build of the university's Student Union, which involved third-party financing.

Associate Vice President for Business Affairs

August 2002 – January 2003

University of Louisiana at Monroe

Responsibilities

- Direct the operations of ULM's physical plant operations
- Direct ULM's capital outlay and facilities programs
- Direct the operations of ULM's procurement area
- Direct ULM's auxiliary services areas
- Direct ULM's technical and graphic services departments
- Lend support and assistance to the Vice President for Business Affairs as requested
- Research and explore alternative ways to provide university services more efficiently and effectively

Accomplishments

- Coordinated and negotiated campus food service lease which privatized the ULM's food operations
- Coordinated and negotiated ULM's book store operations which privatized that auxiliary function
- Completed assessments which resulted in increased efficiency of the Business Affairs Office in performance of its duties

Assistant Vice President for Special Initiatives

May 2002 – August 2002

Southeastern Louisiana University

Responsibilities

- Report to Provost
- Serve on Deans' Council
- Direct the operations of Southeastern's Continuing Education efforts
- Direct Southeastern's Study Abroad program
- Direct the operations of Southeastern's then-new cable television channel (The Southeastern Channel)
- Identify new and creative initiatives which could add to the mission and scope of Southeastern

- Research new initiatives and present to University leadership all pertinent data as well as probable implications if adopted by Southeastern
- Explore alternative revenue sources for Southeastern (business, community, and governmental partnerships) as well as additional enterprises to support the academic mission
- Serve as administrative resource to Southeastern's leadership.
- Analyze and provide recommendations which would allow for improved efficiency, enhanced service delivery, and improved processes as assigned by Southeastern's Leadership
- Engage in local and regional economic development initiatives
- Serve as "bridge" (liaison) between Southeastern and regional business community in developing greater support of university programs and initiatives as well as enhancing marketability of Southeastern and her graduates
- Assist in the building of relationships among local, regional, state, and national elected and appointed officials in support of Southeastern and her service region

Accomplishments

- Established the university's cable TV channel
- Established the 501c3 corporation which coordinated education programs offered to Latin American governments
- Served as Executive Director for two university-affiliated 501c3 corporations
- Provided standardized processes for all Study Abroad programs
- Served on tri-parish economic development study group in attempt to consolidate into a regional effort

Executive Director, Center for Global and Domestic Development, Inc. (501c3 non-profit corporation to facilitate domestic and international outreach programs for benefit of Southeastern)
January 2001 – August 2002

Responsibilities

- Report to Board of Directors
- Direct operations and administrative functions of the corporation
- Coordinate the affairs of the corporation through the president and board of directors
- Present proposals for consideration by the board
- Assure all necessary reporting documents are prepared, including audits and tax reports

Accomplishments

- Assisted in development of the Corporation
- Assisted in coordination of programs which provided educational programs for several Latin American countries including Columbia and Costa Rica
- Participated in outreach programs to Latin American business community in Louisiana

Assistant Vice President for Special Initiatives & Director of Auxiliary Services

September 1998 – May 2002
Southeastern Louisiana University

Responsibilities:

- Report to Vice President for Administration and Finance and to Provost
- Direct Southeastern's book rental section and contracted services operations of Auxiliary Services

- Direct Southeastern's Continuing Education efforts
- Direct Southeastern's Study Abroad program
- Direct the operations of the Southeastern's then-new cable-television channel (The Southeastern Channel)
- Identify new and creative initiatives which could add to the mission and scope of Southeastern
- Research new initiatives and present to University leadership all pertinent data as well as probable implications if adopted by Southeastern
- Explore alternative revenue sources for Southeastern (business, community and governmental partnerships) as well as additional enterprises to support academic mission
- Serve as administrative resource to Southeastern leadership
- Analyze and provide recommendations which would allow for improved efficiency, enhanced service delivery, and improved processes as assigned by Southeastern's leadership.
- Engage in local and regional economic-development initiatives
- Serve as liaison or "bridge" between Southeastern and regional business community in developing greater support of university programs and initiatives as well as enhancing marketability of Southeastern and her graduates
- Assist in the building of relationships among local, regional, state, and national elected and appointed officials in support of Southeastern and her service region
- Explore additional financing options available to Southeastern, which will advance her role and scope

Accomplishments

- Initiated first 501c3 corporation in State of Louisiana for the purpose of developing alternative financing for university facility construction (This model has now been adopted by other Louisiana universities.)
- Facilitated construction of two phases (\$18,000,000) of new university housing privately financed
- Wrote and facilitated several auxiliary services contracts which resulted in over \$4 million of improvements to the university's student union
- Coordinated the development of the University's Greek Village housing facility
- Negotiated and facilitated an agreement with Charter Communications Company to provide the university access to a cable channel which will promote continuing education as well as community-outreach programs
- Initiated and coordinated \$250,000 upgrade to the university's compressed video classrooms
- Facilitated expansion/renovation to student union through private funds totaling \$3.5 million

Executive Director, University Facilities, Inc. (501c3 non-profit corporation to facilitate the renovation, construction, and acquisition of facilities for the benefit of Southeastern)

March 1998 – August 2002

Responsibilities

- Report to Vice President for Administration and Finance
- Hold responsibility for operational and administrative functions of the corporation
- Coordinate affairs of the corporation through the president and board of directors
- Present proposals for board consideration
- Record all board proceedings
- Act as liaison between Southeastern and the board of University Facilities, Inc.
- Coordinate all legal, accounting, and business activities of University Facilities, Inc.
- Coordinate all design, construction, and operations of the facilities owned by University Facilities, Inc.

Accomplishments

- Led the formation of the first facilities corporation used for university facilities financing and construction in ULS
- Facilitated first third-party facilities development in ULS
- Developed addition and renovation to university student union financing through private corporation financing
- Developed renovations to university book store through private corporation funding
- Served as consultant to several Louisiana institutions of higher education on alternatively financed corporations

Director, Auxiliary Services

September 1984 – July 2001

Southeastern Louisiana University

Responsibilities

- Report to Vice President for Administration and Finance and Vice President for Student Affairs
- Hold administrative and operational responsibility for Food Services, Vending, Copy Center, Campus Identification System, Student Union Games Area, Convenience Store, Contract Management, and Cefalu Coliseum
- Hold administrative and operational responsibility for Postal Services
- Pursue fiscal responsibilities for Housing and Health Services
- Account for, prepare, and manage \$9.5 million operating budget as well as capital planning budgets for above units
- Manage and administer responsibility for approximately 100 permanent employees
- Plan strategically for all auxiliary services units
- Develop specifications and/or approval of contracts related to the aforementioned departments as well as administer responsibility for construction/renovation and maintenance of those facilities
- Market all products and services for the division

Accomplishments

- Coordinated the first and only exclusive pouring agreement in Louisiana
- Developed and implemented several unique contracts (These contracts resulted in the improvement of services to the university community while increasing net revenues for the respective units. The contracts developed were in the areas of food management, photocopier management, and facility leases.)
- Designed and established a university print shop, computer store, and convenience store
- Improved the fiscal condition of the operation. Led the division's financial recovery from an operational deficit of -\$464,343 for fiscal year ending June 1985 to an operational surplus of +\$451,021 for the fiscal year ending June 2001.
- Initiated and implemented the process of Total Quality Improvement within the operational units (This process was begun in the Fall 1990 for the housing department and has been expanded to other Units. The goal of this initiative is continuously to improve student [customer] satisfaction with all auxiliary services.)
- Instituted an extensive assessment process for the auxiliary services departments.
- Instituted and expanded the university's "one card" identification system; secured external funding for the installation of video identification equipment and software (The system now provides students, faculty, and staff access to food services, vending, laundry services, time and attendance,

photocopiers, recreational activities, theatrical performances, and the library. This has now been recognized as the most "mature" system in Louisiana by Card Vendors.)

- Initiated and produced award-winning marketing video.
- Completed Strategic Plan for the Division to year 2002.
- Developed and nurtured relationships with various governing boards, legislative delegations, Louisiana Civil Service Commission, State Attorney General's Office, and staff of the Commissioner of Administration
- Initiated a computer-training program for auxiliary users, resulting in software proficiency of all office staff and administrators within the division
- Initiated employee recognition program, which has been adopted university wide.
- Initiated the development of electronic forms management software for Auxiliary Services.

Director, Physical Plant & Services

July 1981 – September 1984

Southeastern Louisiana University

Responsibilities

- Report to Business Manager
- Hold administrative, operational and fiscal responsibility for grounds maintenance and beautification, custodial services, motor pool, locksmiths, materials procurement and management, centralized receiving and supply, property management and campus moving services
- Hold Fiscal responsibility for, and preparation and implementation of, \$1.7 million budget
- Manage 70 employees.

Accomplishments

- Wrote successful grant application to Department of Recreation and Tourism / Interior Department which resulted in restoration of Southeastern's tennis courts and development of North Oak Park
- Developed and instituted many innovations including contracting of custodial services, reducing grounds crews, modernizing equipment, training employees; increased the efficiency of motor-pool operation and established student grounds-maintenance crews. All of these programs resulted in savings to Southeastern and better services to the university community.
- Wrote and secured U.S. Interior Department grant for the development of a new university and community recreation facility (the Pennington Student Activity Center)
- Facilitated automated vehicle preventive-maintenance program, placed into service in 1981

Property Control Officer

February 1976 – June 1981

Southeastern Louisiana University

Responsibilities

- Report to Business Manager
- Hold administrative, operational, and fiscal responsibility for maintenance of Southeastern's movable property inventory, materials management, acquisition of physical plant supplies, and centralized receiving and supply operation.
- Hold fiscal responsibility for, and preparation and implementation of, \$350,000 budget
- Manage all movable property on automated system housed on Southeastern's mainframe computer
- Develop and maintain collaborative relationship with the State's surplus property agencies and all Southeastern departments

- Manage centralized receiving and supply operation, servicing the entire university community. All goods purchased by the university are received and distributed by this operation, exclusive of food and retail book store items.
- Manage warehouse area serving as in-house supplier to the university's physical plant operation, including specification development, product evaluation, and coordination between vendors and the physical plant department

Accomplishments

- Developed and established a computerized perpetual-inventory system—the first of its kind in Louisiana universities
- Developed the plan, layout, and movement of receiving and supply operation into new state-of-the-art facility

Internal Auditor and Office Manager

March 1973 – February 1976

Hammond Administrative Services, Inc.

Hammond, LA

Responsibilities

- Report to Controller
- Audit responsibility for seven finance companies to assure their continued financial stability
- Reconcile bank accounts, monitor notes receivable, and purchase all office supplies and equipment
- Coordinate collection process with counsel as warranted
- Manage and administer responsibility for three employees
- Prepare managerial reports and financial spreadsheets

TEACHING

Adjunct Instructor of Management

Southeastern Louisiana University

- Taught Strategic Management
- Transitioned the delivery method from face-to-face to both 50-percent internet and 100-percent internet course delivery as well as compressed video

BUSINESS EXPERIENCE

Bruno Brothers Farms

1976 – Present

This family farm began as a partnership and continued in this business form through 1995. This was primarily a beef-cattle operation which peaked at over 100 adult animals.

In 1996 the Bruno Brothers Farms operation was divided into two separate farms. I continue to serve as a non-paid adviser this operation, which is owned by my son which grows and sells hay to area horse and cattle farmers. I serve as a non-paid adviser to him.

Partner

Bruno Brothers Distributors
1977 – 1992

In partnership with my brother we distributed petroleum products throughout the Florida Parishes of Louisiana. At the time of acquisition this business sold less than 100,000 gallons of gasoline and diesel products monthly. Upon sale to partner in 1992, the business had been expanded to sales of more than 500,000 gallons per month.

Staff Accountant

August 1972 – February 1973
Prokop & Sykes, C.P.A.
Hammond, LA

Responsibilities

- Prepare client financial reports based on compiled financial records
- Prepare tax returns, audits and financial advising for private and public clients
- Audit various U.S. government grants to states and municipalities

PROFESSIONAL ACTIVITY

PRESENTATIONS

- "Financing through a Lease-Leaseback Model," National Association of College and University Business Officers, 2002.
- "A Case Study: Southeastern Louisiana University Greek Village," National Association of College and University Business Officers.
- "Leasing a College Bookstore vs. Self-Operated," Southern Association of College Auxiliary Services
- "Copier Management: An Alternative," Southern Association of College Auxiliary Services.
- "Marketing Strategies for Auxiliaries," National Association of College Auxiliary Services.
- "Total Quality Management for Campus Services," National Association of College Auxiliary Services, National Workshop Presenter, Spring 1992. This program was presented at twelve universities throughout the United States.
- "Textbook Rentals vs. Textbook Sales," Louisiana Association of College Stores.
- "Total Quality Management for Campus Services," National Association of State Universities and Land-Grant Colleges, 1992, annual meeting. I was one of three panelists. The others were quality officers from Motorola and IBM
- "Total Quality Management for Campus Services," Louisiana Association of College and University Student Personnel Administrators, 1992.
- "Utilizing Continuous Quality Improvement Techniques to Improve Audit Effectiveness," Louisiana Association of College and University Auditors, 1992.
- "Making of a Marketing Video," Southern Association of College Auxiliary Services.
- "Who's Contracting What?" Southern Association of College Auxiliary Services, Round Table Symposium on Alternative Student Housing Development on Campus, Sponsored by JPI Education Services, April 1998.
- "Self-operation versus Privatization: Assessing What's Right for your Organization," National Association of College Auxiliary Services, July 1998.
- "Strategic Decision Making Applied to Campus Services," National Association of College Auxiliary Services," July 1998.

"Effective Service Delivery in the New Millennium," National Association of College Auxiliary Services, November 1998.

PUBLICATIONS

"Louisiana Renaissance: University of Louisiana System Utilizes Privatized Process to Enhance Student Services," *College Services*, August 2006.

"Private Housing or Alternative Financing," *College Planning & Management*, October 1999.

"Successful Outsourcing," *College Planning and Management*, April 1999.

"Considering Privatization a 3-Step Process for Success," *College Services Administration*, February 1998.

"Privatization: The Request for Proposals," *Outsourcing Chronicle*, October 1997.

"Privatization: The Evaluation Process," *Outsourcing Chronicle*, September 1997

"Video Marketing Program," *College Services Administration*, April 1997 (co-authored).

"Financial Crisis Prompts Quality Management," *College Services Administration*, October 1991.

"Assuring Fiscal and Operational Effectiveness into the 21st Century," *College Services Administration*, August 1991.

SERVICE

COMMITTEE SERVICE

Member, University of Louisiana at Monroe Strategic Planning Committee

System Liaison, ULS Chief Financial Officers Council

Chair, Internal Auditor Search Committee

Co-Chair, Textbook Rental Advisory Committee

Member, University Calendar Committee

Member, International Committee

Member, Provost Search Committee

Member, Cultural Diversity Committee

CIVIC AND PROFESSIONAL ACTIVITIES

ULS Representative, Small Business Entrepreneurship Commission

Member, HCR 230 Taskforce, Department of Education Taskforce on Facilities

Board Member, LaCap Federal Credit Union

Member, Host Committee, Southern Association of College and University Business Officers (SACUBO), New Orleans, 2008

Regional Mentor, Southern Association of College Auxiliary Services, November 1999

Past Executive Committee Member, Ouachita Economic Development Corporation

Past Member, Council for the Advancement of Standards for Higher Education, 1997

Past Member, Privatized Housing Committee, National Association of College and University Business Officers

Past Board member, National Association of College Auxiliary Services

Past Board member, Louisiana Limousin Cattlemen's Association

Past Board Member, Tangipahoa Crime Stoppers Association

Past member, Mater Dolorosa Parish Council

Past member, Mater Dolorosa School Board (2 terms)

Past President, Hammond Kiwanis Club

Past President, Southeastern College of Business Alumni

Past Grand Knight, Council 5627, Knights of Columbus
Past Treasurer, Tangi Youth Soccer Association
Past Chair, Benchmarking Study Committee, National Association of College Auxiliary Services
Past Member, Self-Study Committee, National Association of College Auxiliary Services
Past Member, Executive Director Search Committee, National Association of College Auxiliary Services
Past Vice President, Tangipahoa Cattlemen's Association
Past President, Southern Association of College Auxiliary Services
Past Chair, Professional Development Committee, National Association of College Auxiliary Services
Past Delegate, Council for the Advancement of Standards in Higher Education

HONORS AND AWARDS

Lifetime Achievement Award, National Association of College Auxiliary Services, Southern Region
Freedom Team Salute, Certificate of Appreciation, United States Army
Sigma Chi Alpha, Honorary Accounting Fraternity
Beta Alpha Psi, National Accounting Fraternity
Outstanding Young Men of America
Star District Award, Knights of Columbus
Outstanding Catholic School Achiever, Archdiocese of Baton Rouge
Vice President's Award for Outstanding Service (Southeastern Louisiana University)
Innovative Achievement Award (Departmental Award), National Association of College Auxiliary Services

REFERENCES

Dr. James Cofer
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Monroe, LA 71209-0001
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